



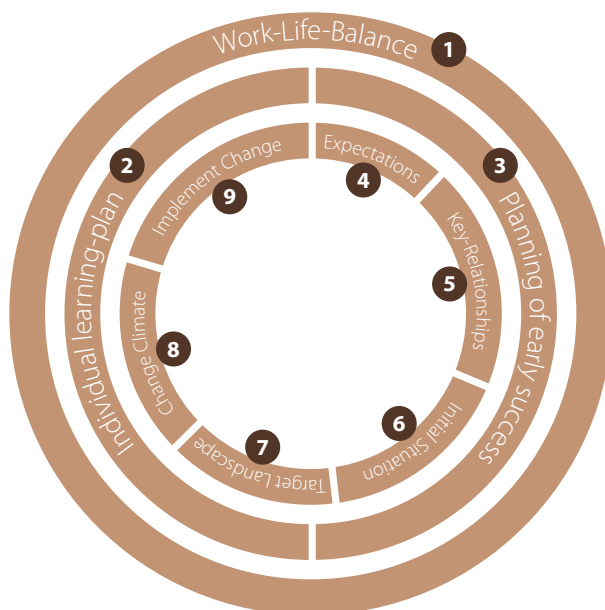
Leadership Coaching

Coaching for leading managers

This individual and customizable coaching process is specifically developed for leading managers, taking over a new and demanding leadership position.

Our modular approach individually strengthens our clients leadership competencies.

Each client determines time and scope of the individual coaching content within a customized leadership coaching process.



1) Work-Life-Balance:

Development of a long term and sustainable work-life balance strategy, to maintain a healthy management of individual energy resources.

2) Individual learning-plan:

Development and implementation of a personal learning plan to gather prompt and solid business/company orientation (e.g. organizational data, -development history, formal/informal organizational structure, etc.).

3) Planning of early success:

To strengthen and stabilize organizational environment, development of early, visible and sustainable success factors.

4) Expectations management:

Active development of 360° stakeholder expectations management.

5) Development of key-relationships:

Planning and development of specific shareholder- and key positions relationship management.

6) Analysis of initial situation, understand current symbols/rituals:

Developing perspective views into the organization, learning how to read and use demonstrated symbols and rituals.

7) Formulate motivating objectives landscape:

Creating an accepted and motivating objectives landscape for employees as well as for managers.

8) Positively influence climate of change:

Developing an acknowledging environment of cooperation, acceptance and credibility.

9) Effectively initiate changes:

Effectively initiate changes.

Your contact partner for Leadership Coaching



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